

Fresh Starts & Transformations

“Your insight has made me do some soul searching of my own.” ~ From a parent of a youth participant 

“I learned new techniques to control myself and learned a lot of lessons.”

~ From a youth participant  *“Second chances are rare. I thank you for your willingness to turn the whole perception*

around about guys like me.” ~ From an inmate  *“The best part was knowing someone was there for me. And keeping me*

off the streets.” ~ From a youth participant



2013~2014



Annual Report

Dear Friends,

When I reflect on transformative moments in my life, I notice that most of them include other people who helped me make an important decision, begin a new journey, or overcome a significant obstacle. While my choices are ultimately my own, all of my major decisions and periods of personal growth happened within the context of a relationship or a supportive community. Relationships give us an environment to safely share our feelings, seek advice, share our hopes, ask for help, and be held accountable. Without relationships, life is just a series of transactions.



For the people whom the **Delaware Center for Justice** (DCJ) serves, relationships are equally important. When youth and adult clients enter our programs, they are facing major obstacles – some have experienced traumatic victimization, some have gotten in serious trouble at school, some have been charged with a crime, and some are starting their life over from scratch after being released from prison. The relationship-centered work that DCJ engages in with justice-involved people helps create trust and positive alliances, and our clients receive the encouragement and resources they need to make a fresh start. In clinical terms, we call this building the “therapeutic alliance” between staff and the client. In everyday terms, it’s called building rapport, building trust, and building a relationship.

DCJ consistently strives to ensure that we are utilizing best practices and equipping our staff to do “what works” so that every interaction with our clients has impact. This year, we implemented an evidence-based gun and gang violence prevention program with incarcerated boys at Ferris school, we increased our victims programming to include mental health counseling, and we further improved the case management approaches used by our staff. Advocacy relationships with legislators, policymakers, and community members also help us create a community where fresh starts and transformation can occur, because unnecessary barriers have been removed. Relationship-centered work strengthens our programs and our community, and we’re achieving impressive outcomes, which you’ll read about in this report.

Our relationship with you, our supporters and donors, is also critical to **transformations and fresh starts**. By supporting DCJ, you are investing in the more than 1,800 individuals we serve who are turning their lives around, one small step at a time. I hope you are proud of both the relationship we have built and the positive outcomes that connection has inspired. What a privilege it is to do this work with you!

In service,

Joanna Champney - Executive Director

Staff

Administrative

Joanna Champney, Executive Director
Ashley Biden, Associate Executive Director
Winona Simpson, Administrative & Development Coordinator
Susan Wilson, Bookkeeper

ADHD Corrections Project

Kristan VanDomelen, Program Coordinator

Adult Victims Services Program

Regina Gray, Program Coordinator

Community Reentry Services Program

Anthony Jacobs, Program Coordinator
Jessica Alicea, Case Manager
Suzanne Kirk, Case Manager

Court Of Common Pleas Mediation Program

Karin McManus, Program Coordinator

Delaware Youth Opportunities Initiative

Julie Miller, Program Coordinator

Juvenile Restitution Program

Karin McManus, Program Coordinator

Project For Older Prisoners (POPS)

Ann Exline Starr, Program Coordinator

Project Reach

Nikita Robins-Thompson, Parenting Specialist

Read In Read Out

Administered By Staff And Volunteers

School Offense Diversion Program

Cindy McDaniel, Program Coordinator
Madison Shipley, Program Partner

Stand Up For What's Right And Just (SURJ)

Kirstin Cornell, Advocacy Coordinator
Mark Brunswick, Advocacy Associate

Student Warriors Against Guns And Gangs (SWAGG)

Isaac Dunn, Program Coordinator

Truancy Reduction Program

Sharonda Everett, Program Coordinator
Teresa Richards, Case Manager

Victim Sensitivity Program

Angie Walker, Program Coordinator



Fresh Starts & Transformations

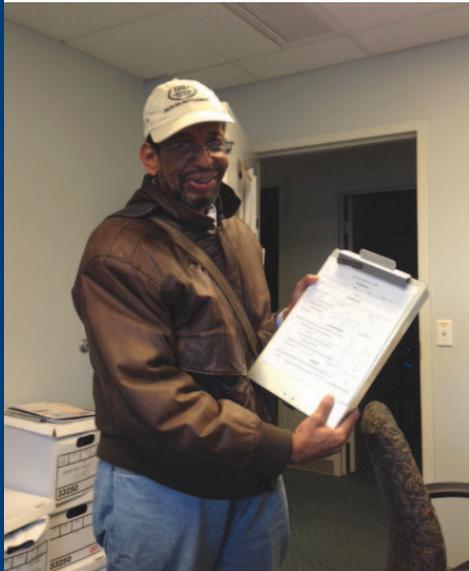


Advocacy

That Transforms the Community

“Empowering community members to become involved with policy reform is critical to ensure that the policies we design are informed by those they serve. SURJ’s advocacy work brings evidence-based research to legislators, supplemented by the first-hand experiences of DCJ’s clients.”

~ Kirstin Cornell, Advocacy Coordinator



SURJ has continued to accomplish its mission to pursue criminal justice reform by raising public awareness about pertinent criminal justice issues, educating legislators and policymakers, lobbying for relevant legislative reform, collaborating with other community-based organizations, and disseminating research and position papers. The “SURJ at DCJ” Program combines SURJ’s strengths as a policy reform/advocacy organization with DCJ’s strengths as primarily a social service organization working with justice-involved individuals. SURJ is currently funded by the Public Welfare Foundation, which supports efforts to ensure the fundamental rights and opportunities for people in need.

SURJ has successfully advocated on the following issues, all of which are now enacted into law:

- Removing barriers to ex-offender employment (Ban the Box legislation, HB 167)
- Restoring voting rights for ex-offenders (HB 10)
- Reforming juvenile sex offender registration policies (HB 182)
- Reform of juvenile life without parole laws (SB 9)

Current legislative priorities include:

- Expanding access for juvenile records expungement (SB 233)
- Expanding access for adult records expungement (not yet introduced)
- Repealing the death penalty (SB19)

Public Education

- Conducted two judicial trainings for over 75 judges and court commissioners on the impact of pretrial detention and the science behind risk assessment
- Held first annual Criminal Justice Round Table which was attended by 16 state leaders in criminal justice policy. A report was circulated to email subscribers and social media followers and reached over 1,000 individuals. View the report at www.dcjustice.org
- Held a social justice film screening attended by 25 community members
- Conducted a site visit to community-based alternative to pretrial detention program in New York City, which spurred support for bringing a similar program to Delaware by both the Governor and Commissioner of Correction
- Increased community presence by conducting introductory meetings with 6 Wilmington community associations
- Held the first of a series of community education events which focused on pretrial reform. The event was attended by over 60 community members and key criminal justice stakeholders
- Coordinated 8 monthly advocacy women's wellness nights for women involved with the WISH Program (women engaged in or at risk for prostitution) in partnership with Brandywine Counseling and Community Services. Each evening was attended by at least ten women who participated in small group discussions about issues such as women's health, trauma, civil rights, custody issues, and domestic violence protections. Women were also offered various health screenings on site



Engaging Community Members & Justice-Involved Individuals

- Trained 8 community members to be ambassadors for pretrial reform and administer surveys
- Gathered surveys about pretrial detainee experiences from 25 community members
- Engaged clients from DCJ's social service programs in testifying about key legislative issues including barriers to employment for people with criminal histories and expungement of criminal records
- Continued social media outreach on criminal justice reform topics. Most popular posts reached as many as 1,200 individuals
- Justice Roundtable Report was circulated to email subscribers and social media followers and reached over 1,000 individuals. View the report at www.dcjustice.org
- Sent Advocacy Alert emails on more than 6 critical pieces of legislation to DCJ email list

Youth Services

That Transform the Community

Delaware Youth Opportunities Initiative

“DYOI’s youth advocates often say ‘nothing about us, without us’ and this has become our motto. I have been lucky to learn from these young men and women as they teach me about resiliency and passion. When they struggle, I have struggled, and when they succeed, I succeed. DYOI has become a voice for those who age out of foster care, and I am grateful that I get to hear that voice every day.”

~ Julie Miller, Program Coordinator



THROUGH THE DELAWARE YOUTH OPPORTUNITIES INITIATIVE (DYOI),

DCJ is working toward ensuring successful transitions for youth aging out of Delaware’s foster care system. Without continuing support into adulthood, this population is at high risk for becoming engaged in the justice system and other challenges such as homelessness and unemployment. In its fourth year, with financial and technical support from the **Jim Casey Youth Opportunities Initiative**, DYOI continued to leverage community support to generate child welfare policies and practices that will support a comprehensive array of developmentally appropriate supports and opportunities for youth aging out of foster care.

In 2013, legislation entitled **Ready by 21** was passed in Delaware, and this package of reforms has become a model for expanded services for foster youth. As the lead on this effort, DYOI has received national recognition for including youth and young adults who have experienced care in crafting the program and the legislation. DYOI continues to work with members of the Community Partnership Board and its working groups, in partnership with the Delaware Department of Services for Children, Youth, and their Families, to improve outcomes for current and former foster youth.

IN 2013, DYOI ACHIEVED THE FOLLOWING MILESTONES:

- Engaged 75 active professional partners in collaborative policy work through Community Partnership Board or working group participation
- Empowered 15 youth advocates who have experienced foster care to participate in policy work
- Convened the Ready By 21 Summit (2-day summit focused on adolescent youth services in Delaware), attended by 520 people (150 of those were youth)
- Leveraged just under \$1 million in in-kind contributions from community partners. Dover Downs provided space for a two week customer service training and job fair for 17 youth. 14 of those youth completed the training and walked away from the job fair with multiple job offers.
- DYOI has a nationwide reach, with over 550 Twitter and Facebook followers
- Gathered data to inform policy change by administering a Youth Involvement in Court and Legal Representation Survey to 150 professionals and 96 youth; administered a housing survey with 68 youth
- Convened 139 Community Meetings, Trainings, & Workshops. This includes all seven DYOI working groups, Community Partnership Board, and Executive Committee meetings. In addition, it includes Strategic Sharing Training, Customer Service Training, and partner presentations on Youth Involvement in Court and Ready By 21
- Recruited 20 youth to participate in the writing of HJR 18 and HB 163, the Ready By 21 Legislation. Five of these youth were appointed by Governor Markell to the HJR 18 taskforce. Of the 20, five participated in drafting the subsequent ASSIST program requirements and one is participating in drafting the extended jurisdiction requirements
- Launched the Opportunity Passport[®] financial literacy and capability program for youth in November 2013, an important milestone for DYOI as a Jim Casey co-investment site. Since launch, 34 youth have enrolled



The Juvenile Restitution Determination Program

Program staff assist victims of crime committed by individuals under 18 by assessing and filing court orders of restitution on behalf of victims. Court orders of restitution ensure that juvenile offenders are legally obligated to make amends and to pay back their victims for their financial losses. 341 juvenile cases were processed through this program in 2013.

School Offense Diversion Program

“Conversations with the families in the program often meander well beneath the surface in an effort to uncover and enter into a place where understanding the context of what happened is as important as understanding the conduct. Our work together is intentional, and it is our intention that students learn to skillfully resolve problems and sustain healthy relationships so that what may have been their first experience with the criminal justice system is their last.”

~ Cindy McDaniel, Program Coordinator



OUR SCHOOL OFFENSE DIVERSION PROGRAM holds students accountable for criminal actions committed in school or on school property. The program takes a highly individualized and holistic approach to help students take responsibility for their behavior, to address the underlying issues that contributed to the incident, and to make amends for harm they have caused. Participating students work with program staff to create a plan for mindful growth and

academic achievement. Program components include community service, individual therapy or family therapy, individualized reading and writing assignments, self-reflective essays, letters of apology, and drug and/or alcohol evaluation and treatment (if applicable). By successfully participating in and completing the program, the student's charge is dismissed and he/she is restored to full standing in their family, their school, and their communities. Throughout 2013, 97 students were referred to the program, and 93 students successfully completed the program.

Student Warriors Against Guns and Gangs (SWAGG)

The newly dubbed **SWAGG PROGRAM**, formerly the Juvenile Gun Violence Prevention Program, works to reverse the trend of increased gun and gang violence among youth by helping them to understand the impact of gun and gang violence on individuals and communities. The course helps students to develop strategies for avoiding these negative behaviors and making positive choices. In 2013, 74 youth participated in the program's classes at Ferris School, and 87% of the students who completed the class demonstrated a change in attitude toward gun violence. 99% of the graduates demonstrated an increase in knowledge of the types and impacts of gun violence. Although the Juvenile Gun Violence Prevention Program exceeded program goals and outcomes, data suggested that there was a need for more intensive services/programming for youth who receive gun charges in Delaware, specifically the City of Wilmington. The steady increase in gun violence in the City of Wilmington and the senseless shootings that involved a few students from the program was evidence of this

need. In response, DCJ created a more robust and intensive program and implemented a new evidence-based curriculum. The program will now include case management services to help ensure the participants' success after they leave the youth correctional facility and return home.

Truancy Reduction Program

“Youth want to succeed, but somewhere along the way, they stopped believing that they could, and have given up. We are here to show them it is possible to rise out of their current situations.”

~ Sharonda Everett, Program Coordinator

The **TRUANCY REDUCTION PROGRAM** works with high-risk students whose school attendance has ceased or dropped dramatically. The program seeks to increase truant students' engagement in school to decrease dropout rates and future criminality. Through intensive case management, students and their families receive support in addressing the underlying causes of truancy, which may include factors such as bullying, lack of appropriate clothing or transportation, undiagnosed learning disabilities, precarious housing situations, or lack of academic support. During 2013, the pilot program served 15 Red Clay Consolidated School District students, and results indicated that participating students had an average 50% decrease in missed school days. The program expanded in late 2013 to include two staff, and is now serving students in the Red Clay Consolidated and Christina School Districts.

Victim Sensitivity Program

“This course allows adolescents to realize that they themselves have experienced victimization, and that they have also victimized their families and communities. Students gain an understanding of the victim's perspective from the class speakers.”

~ Angie Walker, Program Coordinator

The **VICTIM SENSITIVITY PROGRAM** provides opportunities for adjudicated youth at juvenile detention facilities to learn about the impact of their delinquent behavior. The program develops empathy among its participants as they are confronted by the realities of the impact of their crimes on the people whom they were committed against, as well as the families of those victims, the community, and themselves.

Community members who have been victimized are invited to share their stories with the youth. In 2013, 94 students from Ferris School, Grace Cottage, and Snowden Cottage participated. Students are surveyed before and after the program to determine the impact of participation on their thinking. After completion of the program, 100% of the students had broadened their understanding of the impact of crime on the community.

Adult Services

That Transform the Community

Community Reentry Services Program

“Just wanted to thank you for listening. I don’t have many friends and associates here, so I don’t get to share my deepest fears and pains often.”

~ From a program participant

If formerly incarcerated people returning to the community do not have support in navigating the countless barriers they face, the likelihood for re-offending increases. In calendar year 2013, in its 13th year, the program received 450 referrals. CRSP clients are referred to the program by probation officers whose clients are unemployed or underemployed and who need case management services. Some clients opted



to enroll in intensive case management services, while others opted to receive referrals and information and short-term support such as bus passes or help accessing items such as clothing or food benefits. The program enrolled 148 new clients for case management services. In addition to job placement/job search assistance, case managers assist probationers with housing placement, transportation, education, job training, treatment needs, clothing and food assistance, and with rebuilding positive family and social ties. 31% of clients were successfully employed, and 32% received assistance enrolling in job training programs or removing barriers to job searching (bus passes, clothing for job readiness, etc.), and DCJ was able to provide first month’s rent housing assistance to 15 individuals through

funds obtained from the Robin Foundation. In 2014, DCJ will be administering City of Wilmington Community Development Block Grant funds to further help clients obtain housing.

Project for Older Prisoners (POPS)

The POPS Program seeks older inmates for early release based on their age, medical condition, and decreased risk of reoffending. In accordance with current national statistics, the average cost to incarcerate an elderly prisoner is \$68,270 per year as opposed to \$34,135 for the average prisoner. Elderly prisoners who participate must meet strict eligibility criteria. Volunteers, under the supervision of the Program Coordinator and volunteer attorneys, interview candidates recommended by the Department of Correction. The volunteers then prepare and file petitions on behalf of qualified inmates to the Institutional Release Classification Board and the Delaware Board of Parole. DCJ works to develop a reentry plan to assist in securing housing, employment and other necessary support for the candidates. Since the inception of the program, five inmates have been released, with several petitions now in process. 11 candidates were referred in 2013, and 36% were selected to have petitions submitted on their behalf.



The ADHD Corrections Project

“This program offers marginalized people opportunities for success and a new perspective on their prior challenges, as well as ways to reduce future struggles influenced by their previously unaddressed mental health care needs.”

~ Kristan VanDomelen, Program Coordinator

THE ADHD CORRECTIONS PROJECT continues to serve individuals with undiagnosed and untreated Attention Deficit Hyperactivity Disorder (ADHD) at Howard R. Young Correctional Institute. This year the program screened 83 incarcerated individuals for ADHD. 64 inmates were invited to participate in ADHD group coaching sessions, and 56 participants graduated. Using cognitive behavioral therapy conducted

by a certified ADHD coach, the sessions provide a supportive atmosphere for participants to learn and grow by affirming one another's experiences with ADHD and the criminal justice system and gaining tools for managing their ADHD. Activities include learning how to manage a schedule and calendar, how to communicate with others about having ADHD, how to create a financial budget, time management, and positive self-talk. Broader topics such as how to deal with ADHD in relationships with others and at the workplace are also covered. 92% of participants indicated that the class met their expectations and 97% said they plan to apply the skills they learned upon their release.

The ADHD Corrections Project conducted its 2nd annual Judicial Roundtable for local judges, attorneys, probation officers, and justice related personnel in an effort to increase the understanding of ADHD and its impact on the justice system.

Court of Common Pleas Mediation Program

“Our program promotes justice through resolution, not prosecution. We help our clients resolve conflict, reach understanding, and let go.”

~ Karin McManus, Program Coordinator



MEDIATION SERVICES at DCJ provide a voluntary, safe, and confidential alternative to adjudication in court for victims and defendants. Participants are able to work out their conflicts without having to go to trial, and both parties have an opportunity to share the impact of the incident, to create an agreement for how the situation can be resolved and for how amends can be made. In 2013, our staff and team of 9 trained volunteers successfully mediated 214 cases that resulted in signed agreements between parties. Referrals are made by the New Castle County Court of Common Pleas.

Project Reach

“Over the years, I've observed the restoring and rebuilding of relationships through the services offered by Reach. I encourage my families to find creative ways to parent despite their unique situation [of being incarcerated].”

~ Nikita Robins-Thompson

PROJECT REACH facilitates visits between incarcerated mothers and their children so that mothers can practice their parenting skills and children can build positive relationships with their mothers. Prior to participating in supervised visits with their children, mothers complete parenting classes. In preparation for visits with their child(ren), mothers work together with our program coordinator to develop short- and long-term goals for their visits, receive coaching from the program coordinator during the visit to practice the relevant parenting skills, and debrief with the program coordinator after the visit to discuss the interactions they had with their child(ren). In 2013, 15 mothers participated in the program and we were able to double the number of visits offered to the mothers compared to last year.

Read In- Read Out Program



In 2013, **THE READ IN, READ OUT PROGRAM** provided 56 incarcerated mothers an opportunity to read books to their children on tape. A copy of the book is then sent to the children, along with the audio tape and a tape player. The program strengthens family bonds, improves literacy skills, and encourages the children of incarcerated parents to read. This service is provided in cooperation with Read Aloud Delaware.

We Love Our Volunteers!



45 volunteers supported us in 2013 to promote fresh starts and transformations. Volunteers greatly expand our capacity to serve and advocate, and we are grateful for each and every contribution of time and talent. Volunteers assisted us with tasks such as office administration, interviewing inmates, mailing packages, helping prison inmates read books onto tape, sharing their transformative stories with youth, serving as an intern, assisting with bulk mail, providing certified mediation services, and many other important tasks. We actively seek interns and committed volunteers to assist us with a variety of programs and tasks. To get involved, please contact Winona Simpson at wsimpson@dcjustice.org to discuss opportunities.



Contributions

That Transform the Community

Donations Received During Calendar Year 2013

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\$1,000 or more

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Financial Statement

Revenue

United Way Of Delaware	\$108,278
Fundraiser, Contribution & Investment Income	\$72,249
Government Funds (State and Federal)	\$557,698
Foundation Grants	\$27,375
Misc Income	\$2,705
Total Revenue	\$768,305

Expenses

Employee Salaries, Benefits & Payroll taxes	\$849,872
Insurance - Business	\$9,106
Occupancy	\$42,810
Other Expenses	\$38,690
Outside Contractors	\$81,715
Postage, Printing, Shipping & Telephone	\$19,450
Rental & Maintenance of Equipment	\$15,493
Supplies	\$11,457
Travel, Conference Costs & Professional Dues	\$22,100
Total Expenses	\$1,090,693

The following foundations/funders supported DCJ in 2013

Attention Deficit Disorder Association (ADDA), Borkee Hagley Foundation, Delaware Community Foundation, Delaware Criminal Justice Council (by the U.S. Department of Justice, Bureau of Justice Assistance, Office of Juvenile Justice and Delinquency Prevention; and by the U.S. Department of Justice, Office for Victims of Crime), Laffey McHugh Foundation, Public Welfare Foundation, Russell & June Peterson Fund, Speer Trust, State of Delaware, United Way of Delaware.

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With Special Thanks to...

Join us in October 2014 for our next Visions of Justice forum about parenting while incarcerated! For more information, contact Kirstin Cornell at kcornell@dcjustice.org.

